

Focus Area Councils Charter

Council Role: Focus Area Council members bring their own unique expertise and experiences to help inform and guide the Rappahannock United Way (RUW) Community Impact Grant (external grants only) process; ensuring the most profound impact is made according to the investment strategies and focus areas established by the RUW Board of Directors.

Council Purpose: The council works with RUW Community Impact staff to ensure RUW goals and outcomes are supported through Community Impact Grants.

Council Tenure: Duration of 2-year funding cycle.

Council Support: The Community Impact Manager (Investments) will be the staff liaison and will provide administrative support to the Focus Area Council chair and members.

Council Responsibilities:

Participate in the evaluation of Community Impact grant applications

Recommends order of priority of programs for CI Cabinet consideration

Monitor grantee progress toward outcomes through year-round engagement

Participate in the evaluation of funded program mid-year and year-end reports

Participate in funded program site visits

Advocate for Rappahannock United Way and represent the organization in the community

Review and support Council purpose, objectives and assignments

Council Member Job Description

Member Selection: Council members will be recruited by staff in consultation with the President and Chief Impact Officer. Members will be sought from the RUW Board, the CI Cabinet, and from the wider community based on their expertise and experience in Education, Financial Stability, Healthy Living focus areas, and/or program evaluation and / or grant making processes.

RUW will be intentional in inviting Council members who are representative of sub-populations of the Greater Fredericksburg community (PD-16) – with specific focus on diversity of geography, age, race, ethnicity, gender, sexual orientation, income, etc.

Time Commitment: Approximately 25 hours – Meetings are generally 1.5 hours, 6 times per year. Grant Review Process (approx. 8-10 hours total), Site Visits as needed (generally once a year).

Council Member Term: Duration of funding cycle, term can be renewed.

Council Member Role: Champion RUW's mission, and community impact goals and outcomes

Participate in grant review orientation. Attend Focus Area Council meetings and participate in an open, honest and objective manner. Disclose dual interests in any nonprofit applying for RUW funding

Participate in year-round engagement with the Council.

Rappahannock United Way works hard to build a community that is hopeful, resilient and self-sufficient.